

# Corporate Code of Practice

## KVM Group

**YOUR RELIABLE PARTNER**



• ASPHALT

• CONCRETE

• MOULDS



# KVM Group Environmental Policy and corporate sustainability.

KVM's Environmental Policy supports and mirrors the International Chamber of Commerce (ICC) Business Charter for Sustainable Development declaration.

The Charter, issued in Paris, consists of 16 basic principles that provide a framework for environmentally conscious action.

[www.iisd.org/business/tools/principles\\_icc.aspx](http://www.iisd.org/business/tools/principles_icc.aspx)

KVM's Environmental Policy is our public statement of our philosophy, intentions, and objectives regarding the environment including health and safety.

KVM's Environmental Policy applies to the KVM Group as a whole and defines the environmental ethos in all our companies, our staff and factories.

KVM will continuously review and strive to improve our environmental performance.

## **KVM will:**

- Promote sustainable development in society by preventing pollution and eliminating undesirable impacts on the environment
- Ensure that our efforts result in continuous and measurable environmental improvement.
- Ensure that all activities are planned and executed with regard to, and in respect of, our Environmental Policy and in adherence to Health and Safety legislation, policies and practices.
- Ensure that the KVM meet the requirements of the international standard ISO 14001, local environmental, and workplace law.

In addition, the KVM Group supports the UN's Global Compact Principles to:

- Adopt a precautionary approach to environmental challenges.
- Undertake initiatives to promote greater environmental responsibility.
- Support the development and diffusion of environmentally friendly technologies.

KVM will exercise caution in relation to environmental challenges by:

- Being reluctant - beyond what the legislation allows - in the use of substances and processes that may pose a risk to humans and the environment.
- Aiming to be among the most environmentally conscious company within the industry sector.

KVM will undertake initiatives to promote greater environmental responsibility by:

- Increasing employee awareness and ensuring commitment to environmental work through information and objectives.
- Strive to maintain the same environmental standards when outsourcing production.
- Place environmental demands on suppliers of materials, products and services through dialogue and co-operation.
- Engage in open and positive dialogue with society on the outcome of the environmental efforts.
- Support research on matters of importance to the environment.

KVM will support the development and dissemination of environmentally friendly technologies by:

- Developing new and revising existing products and processes by assessing their environmental impact on material procurement and levels of resources.
- Ensure that materials from waste products can increasingly be reused / recycled, or they can be disposed of in an environmentally responsible manner.
- Ensure that production is undertaken in an environmentally acceptable manner.
- Co-operate with authorities with regard to the operation of facilities, as required when new legislation or as an effect of new technological advancements.
- Ensure that products, when properly used throughout their life, realise little or no harm to humans or the environment.
- Ensure that the transportation of materials, products, oil, chemicals and waste, is handled in an environmentally responsible manner.

# KVM Group Social responsibilities.



At KVM, we are aware of our social responsibilities and corporate sustainability whilst trading with organisations around the world.

KVM have developed and adopted a Corporate Code of Practice that aligns with UN's Global Compact Principles in regard to the areas of human rights, labour and anti-corruption.

[www.unglobalcompact.org/what-is-gc/mission/principles](http://www.unglobalcompact.org/what-is-gc/mission/principles)

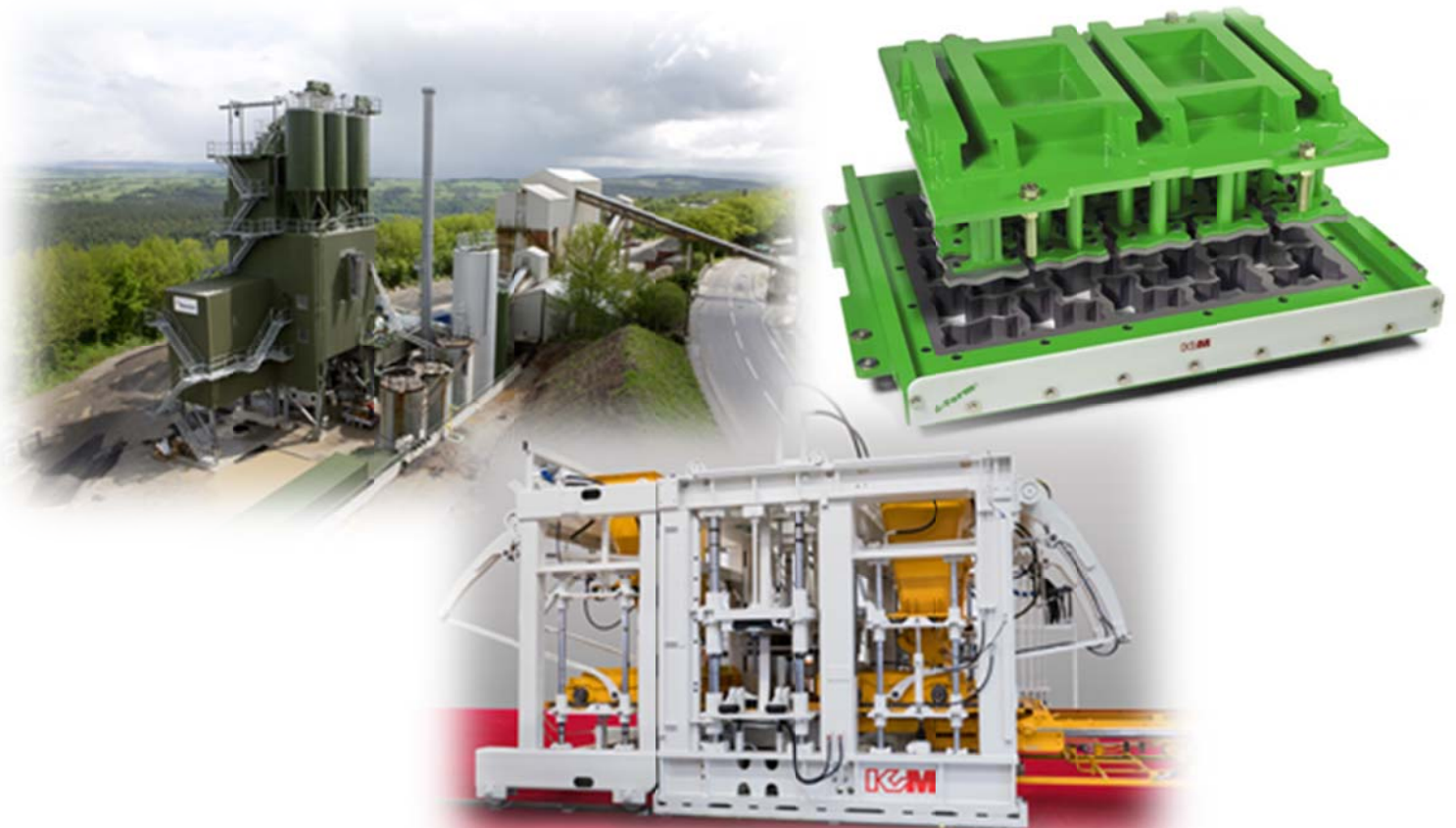
In this regard, KVM supports, and will work towards, the UN's Global Compact Principles. KVM will ensure that all our suppliers embrace the full requirements of KVM's Corporate Code of Practice.

It is our intention to help our suppliers to comply with this policy in order to maintain long-term benefits for all parties.

Deliberate and persistent failure to comply with this policy and the Corporate Code of Practice could result in a breach of contract and result in the cessation of trading.

## KVM will ensure:

- That employee receives equal opportunity with the elimination of discrimination.
- That internationally agreed Human Rights are not breached.
- That wages are paid in accordance with local laws to maintain a standard of living.
- That child labour is not used.
- That working hours and working conditions are maintained to a safe standard.
- That no employment shall be bonded nor forced, with the rights to collective bargaining and freedom of association respected.
- That KVM operate zero tolerance with regard to intimidation by violence, threat, abuse or physical discipline.
- That employment provided is subject to conditions of local laws.
- That corruption including extortion and bribery is eliminated.
- That we encourage our suppliers to embrace a policy of continuous improvement beyond minimum standards.





**KVM is a leading supplier of Machines for the Asphalt and Concrete products and Moulds for Concrete Industry. We design, manufacture, supply and install a wide range of products including whole plant solutions for Asphalt production and Precast concrete productions. In addition we offer responsive service combined with comprehensive maintenance as part of our delivery process.**

**From our concrete division, we are a major manufacturer and provider of bespoke moulds to the Precast concrete sector.**

**KVM is a globally orientated company, created by dedicated people, known for high-tech products with an environmentally conscious attitude.**

**We are proud of our products and services, our machines products are used in vital areas of society where people live, move and work.**

**Lars Jorgensen  
CEO, KVM Group.**

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Effective service keeps the wheels running.

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